

Environmental, Health & Safety Facts

Koch Industries believes that businesses must strive for continuous improvement in their safety and environmental performance to be competitive in today's global markets. Koch companies strive for 10,000 percent compliance, with 100 percent of employees fully complying 100 percent of the time. Koch companies have a vision of operational excellence, including principles of operation that demand safe, environmentally responsible decisions and actions. This commitment to a superior standard is visible in how the companies operate facilities and manufacture products.

Commitment to the environment

Koch Industries' Market-Based Management[®] business philosophy encourages employees to think like owners – an approach that has translated into a firm commitment to environmental stewardship. By employing MBM[®], Koch companies create long-term value for society by using resources more efficiently; protecting the environment and the safety and health of our workers and others. Employees strive to continuously improve operations to increase efficiency and reduce energy and water use, emissions and other waste.

Flint Hills Resources has emphasized refinery flaring reduction, which earned the company a Clean Air Award from the U.S. Environmental Protection Agency. In addition, overall refinery operations criteria air emissions per barrel were 60 percent lower than the industry average of the 50 largest refineries in the United States, based on the most recent publicly available data.

Koch Industries' global headquarters in Wichita, Kan., earned the U.S. Environmental Protection Agency's prestigious Energy Star award, the national symbol for superior energy efficiency and environmental protection. It is the only Wichita office building to earn the honor and one of only five Energy Star-rated buildings in Kansas.

By participating in reclamation and recycling programs, Koch companies help reduce the amount of waste accumulation in landfills. Products such as carpet, gypsum wallboard, paper, plastic and metal are reclaimed and used to make new products. For example, carpet reclaimed through **INVISTA's** Antron Reclamation Program[™] can be made into filtration devices, automotive parts, packaging materials and many other useful products. Since 2001, the center has reclaimed more than 85 million pounds of carpet, which equates to 425,000 cubic yards of landfill space.

Georgia-Pacific's Broadway mill in Green Bay, Wis., has implemented a new state-of-the-art paper recycling system that will reduce water use by up to 1 million gallons per day and keep approximately 50 tons of solid waste from landfills. The mill uses more than 400,000 tons of the recycled wastepaper per year to produce branded tissue products such Soft N' Gentle[®] and So-Dri[®].



The Standard: Safety and health excellence

The commitment to build an employee-centered safety culture is seen at Koch company facilities around the world. These efforts have been recognized by numerous industry and government awards.

INVISTA has entered into a “strategic partnership” with the U.S. Occupational Safety and Health Administration to share knowledge and further strengthen the health and safety management systems at seven INVISTA company sites in the U.S. Five other Koch companies concluded a similar partnership in March 2009, which focused on the benefit/improvement of health and safety management systems, OSHA VPP participation and improving ergonomic performance. The partnership was considered a success by both OSHA and the Koch companies involved and resulted in a reduction in incident rates and significant improvements in all focus areas of the partnership.

With more than 100 STAR sites in OSHA’s Voluntary Protection Programs, Koch companies rank third in the U.S. behind General Electric and the United States Postal Service. **Georgia-Pacific** was named a VPP Corporate Pilot company in 2004, the first corporation to achieve this designation. In addition, **Koch Aviation** and four of **Flint Hills Resources’** Texas fuels terminals were the first in their industries to achieve VPP STAR status.

Community Commitment

Koch companies are committed to understanding the needs of the community and participating in projects and activities that add value to their neighbors. Those projects include participation in educational, environmental stewardship and human services projects and organizations.

Koch companies work to preserve and maintain wildlife habitat on their properties, with 10 sites receiving Wildlife Habitat Council certification. Several of these are certified as Corporate Lands for Learning™ sites by WHC. The CLL certification recognizes a commitment to environmental education programs.

With the Victoria Independent School District, **INVISTA** sponsors the Wetland Environmental Science Education Encounter program. WE SEE provides environmental education in an outdoor classroom located on a 53-acre constructed wetland; more than 35,000 students have participated since 1998. The wetland also helps return fresh water to the Guadalupe River. The school district received the Environmental Excellence Award from the Texas Commission on Environmental Quality for the environmental studies curriculum.

Each year, Koch companies sponsor and employees donate time to local habitat restoration and preservation, and cleanup efforts across the U.S.

Flint Hills Resources has been working with Friends of the Mississippi River, Great River Greening and several civic agencies to restore the Pine Bend Bluffs Natural Area to its natural state. Volunteers work to eliminate invasive plants from overtaking the area's natural landscape and to reclaim important habitat for the Mississippi River migratory bird flyway - host to 40 percent of North American waterfowl and millions of migratory songbirds. The project has been recognized with the Minnesota Environmental Initiative Award for Natural Resource Protection.

In recognition of this commitment to environmental stewardship, Keep America Beautiful honored Koch with the 2005 Vision for America Award – its most prestigious commendation for environmental stewardship and corporate citizenship.

What Others Are Saying

“We congratulate Koch Specialty Plant Services and its employees. This accomplishment required hard work and dedication on the part of this company and field personnel. KSPS is clearly committed to employee health and safety.”

Edward Garner, Region VI OSHA Voluntary Protection Programs coordinator,
September 2009

“I commend Georgia-Pacific for its leadership in promoting sustainable transportation practices through the SmartWay Transportation Partnership. These actions demonstrate a commitment to a cleaner environment and more secure energy supply.”

Margo T. Oge, director, Office of Transportation and Air Quality, U.S.
Environmental Protection Agency, October 2009

“Koch Pipeline employees are clearly dedicated to working safely. An injury-free year is a testament to that commitment. What’s more, our organization this year measured potential recipients against higher standards to even qualify for this award. It’s evident that Koch Pipeline also raised the bar as well.”

Peter Lidiak, American Petroleum Institute’s pipeline director, April 2008

“The Platinum Safety award recognizes ILTA member companies that excel at safety performance and have a strong commitment to continuous safety improvement at all levels of their organization. It is only available to the best of the best of our industry. Flint Hills Resources terminal operations group was chosen from a select group of companies that have an exemplary safety record.”

David Doane, president of International Liquid Terminals Association, June 2008

“I offer my hearty congratulations on achieving the U.S. Occupational Safety and Health Administration Voluntary Protection Program’s STAR Status at your Dallas manufacturing site. It speaks to the combined efforts of Koch-Glitsch as an employer and your employees who have gone above and beyond OSHA standards to ensure a safe and healthy workplace.”

Rick Perry, Governor, State of Texas, 2007

“The watershed and ranchers will benefit from the amount of seeding, road closures and water developments made during the project. Burlington and Koch [Exploration Company] did an outstanding job.”

Jeff Tafoya, project leader and range management specialist, Bureau of Land Management, 2006

“Because of Koch Pipeline’s contribution to this important General Land Office project, thousands of gallons of waste oil have been recycled that otherwise would have ended up in the marine environment. Koch Pipeline consistently provides environmental leadership and always lends assistance in times of need.”

Pat Lynch, director, Texas General Land Office, Oil Spill Prevention & Response
Region 3, 2006

Safety and Environmental Recognition

Employees of Koch companies are committed to safety and environmental excellence, earning recognition for industry-leading performance.

2009

Flint Hills Resources

- Rosemount, Minn.; Corpus Christi and Port Arthur, Texas; North Pole, Alaska; Meritorious Safety Performance Award, National Petrochemical & Refiners Assn.
- Rosemount, Minn.; North Pole, Alaska; Corpus Christi, Texas; Gold, Achievement in Hours, and Achievement in Years awards, NPRA
- Marysville, Mich., Achievement in Years award, NPRA
- Terminals group, Safety Excellence Award, International Liquid Terminals Assn.
- Marine Environmental Stewardship Customer Award, American Commercial Lines
- Chemical Safety Excellence award, CSX Transportation, Inc.
- Terminals group, Occupational Excellence Achievement, Perfect Record, and Greater Omaha Safest Companies awards, National Safety Council
- Terminals group, Governors Award, Minnesota Safety Council; Incident Rate award, Iowa-Illinois Safety Council; Corporate Safety award, Wisconsin Safety Council

Georgia-Pacific

- President's Award, Sustainable Forestry Initiative, Inc.
- Savannah, Ga., Wildlife Habitat Council certification
- Georgia-Pacific Consumer Products, SmartWay Excellence Award, U.S. Environmental Protection Agency
- Georgia-Pacific Plywood Company, Emporia, Va.; Cleveland, Texas; Warm Springs, Ga.; Annual Safety and Health Honor Roll, American Plywood Assn.
- Georgia-Pacific Plywood Company, Madison, Ga.; 3-Year Safety Award; Warm Springs, Ga.; Safety

Improvement Award; Emporia, Va.; Grenada, Miss.; Ocala, Fla.; Incident Free Honor Society, American Plywood Association

- Crossett and Gurdon, Ark.; Monticello and Sterling, Ga.; Taylorsville and Columbia, Miss.; Sawmill Safety Awards; Southern Forest Products Assn.

INVISTA

- INVISTA Canada, Safe Handling Award, Canadian National Railway
- Victoria, Texas; Safety Excellence Award, Contractors Safety Council of the Coastal Bend
- Marine Environmental Stewardship Customer Award, American Commercial Lines
- Orange, Texas, Meritorious Safety Performance, Achievement in Hours, and Achievement in Years awards, National Petrochemical & Refiners Assn.
- Victoria, Texas, Gold, Meritorious Safety Performance, Achievement in Hours, and Achievement in Years awards, National Petrochemical & Refiners Assn.
- Chicago, Ill.; Antron® brand studio showroom, Leadership in Energy and Environmental Design Gold Certification, U.S. Green Building Council

Koch Chemical Technology Group

- Koch Knight, Canton, Ohio; Outstanding Safety Performance 100% Award, State of Ohio and Stark County Safety Council
- John Zink Company, Tulsa, Okla.; Award of Excellence, Oklahoma Dept. of Labor and the Worker Safety Policy Council
- Koch Heat Transfer Canada, Sarnia, Ontario; Level II Health and Safety Award, Industrial Accident Prevention Assn.

- John Zink Company, Tulsa, Okla.; Award of Excellence in Safety and Health, Oklahoma Safety Council

Koch Supply & Trading

- Marine Environmental Stewardship Customer Award, American Commercial Lines

Koch Pipeline Company

- Northern Operations Group, Incident Rate Award, Iowa-Illinois Safety Council
- Northern Operations Group, Governor's Safety Award, Minnesota Safety Council
- Northern Operations Group, Exceptional Workplace Safety Award, Minnesota Safety Council
- Northern Operations Group, Outstanding Achievement Award and Certificate of Excellence, Wisconsin Safety Council
- Southern Operations Group; Safety Excellence Award – Contractor; Safety Excellence Award – Owner; South Texas Industrial Industry

Koch Mineral Services

- Koch Carbon, Long Beach, Calif.; Voluntary Protection Programs STAR, OSHA
- Reiss Viking, Poca, W.V., Certificate of Achievement in Safety, and Sentinels of Safety awards
- Koch Carbon, Corpus Christi, Texas; Voluntary Protection Programs STAR recertification, OSHA

2008

Koch Industries, Inc.

- Wichita, Kansas, Energy Star award, U.S. Environmental Protection Agency

Koch Aviation

- 60-Year Safe Flying Achievement Award, National Business Aviation Association

Koch Mineral Services

- Thoroughbred Chemical Safety Award, Norfolk Southern
- Koch Carbon, Pittsburg, Calif., Voluntary Protection Programs STAR, California Dept. of Industrial Relations

- Koch Sulfur Products, LLC, Pinnacle Award, Union Pacific Corp.

Koch Nitrogen Company

- Koch Fertilizer Canada, Brandon, Manitoba, Environmental Preservation Above and Beyond Award, Automation Service

Koch Pipeline Company

- Award of Honor, Occupational Excellence Achievement and Certificate of Merit awards, National Safety Council
- Northern Operations Group, Outstanding Safety Excellence, Iowa-Illinois Safety Council
- Northern Operations Group, Award of Honor, Minnesota Safety Council
- Northern Operations Group, Outstanding Achievement Certificate for Excellence, and Certificate of Safety Excellence, Wisconsin Safety Council
- Occupational Safety Performance Award (Large Operator), Certificate of Recognition – Zero LTIs, Certificate of Recognition – Zero OSHA recordables, American Petroleum Institute
- Southern Operations Group, Safety Excellence Award – Owner and Safety Excellence Award – Contractor, South Texas Industrial Industry
- Southern Operations Group, Star of Excellence, VPP Region VI, OSHA

Flint Hills Resources

- Iowa, Minnesota, Nebraska, North Dakota, Wisconsin and Texas terminals, Platinum Safety Award, International Liquid Terminals Association
- Six Wisconsin terminals, Wisconsin Corporate Safety Award, Wisconsin Safety Council and Wisconsin Dept. of Workforce Development
- Rosemount, Minn., Award of Honor, Minnesota Safety Council
- North Pole, Alaska; Marysville, Mich.; Rosemount, Minn. and Corpus Christi, Texas, Award for Safety Achievement, National Petrochemical & Refiners Association
- North Pole, Alaska; Marysville, Mich.; Rosemount, Minn. and Corpus Christi, Texas; Gold Award for safety, NPRA
- North Pole, Alaska; Peru, Ill.; Marysville, Mich.; Rosemount, Minn.; and Corpus

Christi and Odessa, Texas; Merit Award for safety, NPRA

- North Pole, Alaska; Peru, Ill.; Marysville, Mich.; Rosemount, Minn.; and Corpus Christi and Odessa, Texas; Merit Award for safety, NPRA

Georgia-Pacific

- Albion, Mich., Voluntary Protection Programs Star recertification, Michigan Occupational Safety and Health Administration

INVISTA

- Victoria, Texas, Voluntary Protection Programs STAR, OSHA
- Spartanburg, S.C., Certificate of Special Recognition, South Carolina Manufacturers Alliance
- Wilmington, N.C., and Victoria, Texas; Award for Safety Achievement, National Petrochemical & Refiners Association
- Victoria, Texas, Gold Award for safety, NPRA
- Spartanburg, Palmetto Safety Excellence Award, South Carolina Occupational Safety Council
- Thoroughbred Safety Award, Norfolk Southern Corp.

Koch Chemical Technology Group

- Koch Specialty Plant Services, Houston, Voluntary Protection Programs STAR, OSHA
- Koch-Glitsch, Houston manufacturing facility, Voluntary Protection Programs STAR, OSHA
- Optimized Process Designs, Inc., Katy, Texas, Voluntary Protection Programs STAR, OSHA
- Koch Specialty Plant Services, Houston, Safety Excellence award, Exxon Mobil
- Koch Specialty Plant Services, Houston, Silver award for safety, Houston Business Roundtable
- Optimized Process Designs, Inc., Katy, Texas, Excellence in Safety Award, Gas Processors Suppliers Association

2007

Flint Hills Resources

- Austin; Fort Worth; San Antonio and Waco, Texas; fuels terminals, Voluntary Protection Programs STAR, OSHA

- Minnesota refinery, Minnesota Conservation Award, Xcel Energy
- Joliet, Ill., Merit Safety Award, National Petrochemical & Refiners Association
- Alaska refinery, Gold Safety Award, NPRA
- Minnesota refinery, Gold and Merit Safety awards, NPRA
- Minnesota refinery, Outstanding Achievement Award in Occupational Safety, Minnesota Safety Council
- Minnesota refinery, Thoroughbred Chemical Safety Award, Norfolk Southern Corp.
- Ft. Worth, Texas, terminal, Pretreatment Star Award, Ft. Worth Water Dept.
- Joliet, Ill., Conservation & Native Landscaping Certificate of Merit, EPA and Chicago Wilderness
- Texas terminals in Eules, Waco, Austin, and San Antonio, Perfect Record award from the National Safety Council

Georgia-Pacific

- Leaf River, Ga., (pulp mill), Corporate Lands for Learning recertification, Wildlife Habitat Council
- Antioch, Calif., Voluntary Protection Program STAR, Department of Industrial Relations, Division of Occupational Safety & Health
- Fort Smith, Ark., 2006 Corporate Recycler of the Year, Arkansas Recycling Coalition
- Muskogee, Okla., (mill) Honorable Mention, Frank Condon Award for Environmental Excellence, Environmental Federation of Oklahoma
- Palatka, Fla., (mill) Environmental and Energy Achievement Award - Special Recognition, American Forest & Paper Association
- Beaver Creek, Mich., STAR Award, Michigan Occupational Safety and Health Administration
- Green Bay, Wis. (Broadway mill), Pulp and Paper Energy Efficiency Award, Office of the Governor

INVISTA

- Maydown, U.K., the Annual, Gold and Diamond Safety awards, Chemical Industries Association
- Salisbury and Shelby, N.C., Safety Award, North Carolina Dept. of Labor

- Orange and Victoria, Texas, Distinguished Service Award, Texas Chemical Council
- Orange, Texas, Meritorious Safety Award, National Petrochemical & Refiners Association
- Thoroughbred Chemical Safety Award, Norfolk Southern Corp.
- Spartanburg, S.C., Wilmington and Charlotte, N.C., Chemical Safety Excellence Award, CSX Transportation
- Chattanooga, Tenn., Industrial Honor Award, National Safety Council – Tennessee Chapter
- Camden and Spartanburg, S.C., Safety Award, South Carolina Manufacturers Alliance
- Spartanburg, S.C., Safety Award, South Carolina Occupational Safety Council
- Spartanburg, S.C., Commendation of Excellence Safety Award, South Carolina Chamber of Commerce
- Athens, Ga., Safety Award, Georgia Textile Manufacturers Association
- Tuas and Sakra, Singapore, Occupational Safety and Health Excellence Award,
- Ministry of Manpower and Workplace Safety and Health Advisory
- Kuan Yin IFC, Taiwan, Excellence Award for Promoting a Healthy Workplace, Tai Yuan County
- Salisbury, N.C., Carolina Star for safety achievement, North Carolina Dept. of Labor

Koch Chemical Technology Group

- Koch-Glitsch, Belgium, OSHAS 1800 certification, International Occupation Health and Safety Assessment Series
- Koch-Glitsch America's Safest Companies designation, Occupational Hazards magazine
- John Zink Company, Tulsa, Okla., Star of Excellence, Voluntary Protection Programs Participants' Association, Region VI
- Koch-Glitsch, Uxbridge, Ontario, Level II Health & Safety Achievement Award, Industrial Accident Prevention Association
- Koch-Glitsch, Dallas, Texas, STAR status in OSHA's Voluntary Protection Programs, and Star of Excellence, VPP Participants Association

- Koch Membrane Systems, Wilmington, Mass., Best in Class for Occupational Safety, National Safety Council

Koch Mineral Services

- C. Reiss Coal Company, Green Bay, Wis., VPP STAR status in the OSHA Voluntary Protection Programs
- Koch Nitrogen Company, Enid, Okla., Stewardship Award for Safe Shipping, Burlington Northern and Santa Fe Railway Company

Koch Pipeline Company

- Texas operating group, VPP STAR status in the OSHA Voluntary Protection Programs
- Outstanding Achievement Prevention Award, Iowa/Illinois Safety Council
- Occupational Health and Safety Commitment Award, National Safety Council – Texas Chapter
- Million Work Hour Award, Perfect Record Award, Occupational Excellence Achievement, National Safety Council
- Award of Honor, Minnesota Safety Council
- Certificate of Recognition, American Petroleum Institute

2006

Flint Hills Resources

- Texas refinery, Pollution Prevention Partnership recognition for reducing flaring
- Minnesota refinery, Special Recognition Certificate for Clean Air Awards Program, EPA
- Minnesota refinery, MNSTAR worksite designation, Minnesota Dept. of Labor and Industry
- Minnesota refinery, Wastewater Operator Award, Minnesota Pollution Control Agency
- Texas refinery, Clean Air Partner, Corpus Christi Air Quality Group and Texas Commission on Environmental Quality
- Texas refinery and Illinois plant, Gold Award for Safety, National Petrochemical & Refiners Assn.
- Alaska and Texas refineries, and Illinois plant, Merit Award for safety, NPRA
- Texas and Minnesota refineries, and Illinois plant, Safety Achievement Award, NPRA

Koch Mineral Services

- The C. Reiss Coal Company, Green Bay, Wis., OSHA VPP Merit status
- Koch Nitrogen Company, Stewardship award, Burlington Northern and Santa Fe Railway Company
- Reiss Viking, Poca, W.V., Safety Award, Mine Safety and Health Administration
- Koch Exploration Co., Aztec, N.M., Environmental Excellence Award, U.S. Bureau of Land Management
- Koch Nitrogen Company, Ft. Dodge, Iowa, Safe Handling Award, Canadian National Railway Company

Koch Pipeline Company

- 2006 Occupational Industry Leader Award, National Safety Council
- Outstanding Achievement Award, Minnesota Safety Council
- Southern Operations Group, Safety Excellence Award - Owner (Crude Oil Systems) and Safety Excellence Award - Operator, Industrial Industry Safety Excellence Award Program
- Occupational Safety Performance Award, Most Improved Safety Performance Award and No Days Away from Work Award, American Petroleum Institute
- Occupational Excellence Achievement Award, Safety Performance Award and Perfect Record Award, National Safety Council
- Northern Division, Outstanding Achievement in Accident Prevention, Iowa-Illinois Safety Council
- Texas Division, Award of Honor, Texas Safety Association
- Northern Division, Outstanding Achievement and Certificate of Safety Excellence, Wisconsin Safety Council
- Texas Division, Oil Spill Prevention Response Act Award, Texas General Land Office

Georgia-Pacific

- Camas, Wash., Outstanding Environmental Project Awards, Northwest Pulp & Paper Association

INVISTA

- Spartanburg, S.C., Palmetto Safety Excellence Award, South Carolina Occupational Safety Council
- Victoria, Texas, Gold Award for safety, National Petrochemical & Refiners Association
- Victoria and Orange, Texas; and Wilmington, N.C., Merit Award for safety, NPRA
- Wilmington, N.C., Silver Award for Safety, North Carolina Dept. of Labor
- Spartanburg, S.C., and Wilmington and Charlotte, N.C., Chemical Safety Excellence Award, CSX Transportation
- Charlotte, N.C., Thoroughbred Safety Award, Norfolk Southern
- Dordrecht, Netherlands, Gold Award, Lloyd's Register Quality Assurance
- INVISTA Singapore Pte Ltd, Responsible Care Excellence Award, Singapore Chemical Industry Council
- INVISTA Canada, Safe Handling Award, Canadian National Railway Company
- Querétaro, Ocotlan and Monterrey, Mexico, Clean Industry Certification, SEMARNAT
- Wilton, U.K., Five Star Award and Sword Honor, British Safety Council

John Zink Company

- Luxembourg, OHSAS 18001, International Occupation Health and Safety Assessment Series
- Tulsa, Okla., Governor's Commendation and Commissioners Commendation (Oklahoma Dept. of Labor) for outstanding safety performance
- Tulsa, Okla., Frank Condon Secondary Award, Environmental Federation of Oklahoma
- Tulsa, Okla., Award of Excellence in Safety Culture and the Pinnacle Award, Oklahoma Dept. of Labor and Oklahoma Safety Council

Koch-Glitsch

- Wichita, Kan., Outstanding Safety Award, Gas Processors Suppliers Association
- Stoke-on-Trent and Kirkby Stephen, U.K. ISO 14001, International Organization for Standardization, for environmental management and performance

- Koch-Glitsch Canada Company, Water Conservation Award, Lake Simcoe Region Conservation Authority
- Koch Engineering LP, Agincourt, Ontario, Level 2 Health and Safety Award, Industrial Accident Prevention Association
- Koch-Glitsch Canada Company, Uxbridge, Canada, Level 1 Health and Safety Award, Industrial Accident Prevention Association

Koch Membrane Systems

- Wilmington, Mass., Outstanding Safety Award, Massachusetts Safety Council

2005

Flint Hills Resources

- Minnesota refinery, Gold Award for safety; National Petrochemical & Refiners Assn.
- Minnesota and Texas refineries, Merit Award for safety, NPRA
- Texas refinery and Illinois plant, Safety Achievement award, NPRA
- Alaska refinery, Workplace Safety Award, American Red Cross of Alaska Chapter/ConocoPhillips
- Minnesota refinery, Award of Honor, Minnesota Safety Council - Governor's Safety Awards
- Texas refinery and Illinois plant, Chemical Transportation Safety Pinnacle Award, Union Pacific Railroad

Koch Mineral Services

- Koch Carbon, Corpus Christi, Texas, OSHA Voluntary Protection Program Star status
- Koch Nitrogen Company, Safe shipping awards from Norfolk Southern and BNSF Railway

Koch Pipeline Company

- Medford Division, Oklahoma Safety Council Excellence In Safety And Health Award. Asset sold in July, 2005
- Northern Division, Meritorious Achievement Award, Minnesota Safety Council
- Iowa and Illinois, Safety Award, Iowa-Illinois Safety Council
- Wisconsin, Outstanding Achievement and Certificate of Safety Excellence, Wisconsin Council of Safety

John Zink Company

- Secondary winner of the Frank Condon Award for Environmental Excellence from The Environmental Federation of Oklahoma

Koch-Glitsch Canada

- Water Conservation Award for enhancing wildlife habitat and local water quality

INVISTA

- Shelby, N.C., plant, Gold and Carolina Star awards for safety, North Carolina Dept. of Labor
- Victoria, Texas; Camden, S.C.; Waynesboro, VA.; and Maydown, Northern Ireland; site recertification from the Wildlife Habitat Council
- Salisbury, N.C., Gold Award, North Carolina Dept. of Labor

Georgia-Pacific

- Koch Cellulose (re-integrated with Georgia-Pacific), Brunswick, Ga., Industrial Pollution Control Award, Georgia Water & Pollution Control Association
- Camden, N.J.; Columbia, Miss.; El Dorado, Ark.; Albion, Mich. and Valdosta, Ga. VPP STAR Status, OSHA

2004

Flint Hills Resources

- Clean Air Excellence Award, U.S. EPA
- Texas refining complex, Distinguished Safety Award, Gold and Meritorious Achievement awards, National Petrochemical & Refiners Association
- Texas and Minnesota refineries, Safety Achievement Award, NPRA
- Texas refining complex, Superstar Award, Region 6 VPP Participants Association
- Illinois plant, Wildlife Habitat Council certification
- Thoroughbred Chemical Safety Award, Norfolk Southern
- Minnesota refinery, Waste Water Treatment Plant Operator Award, Minnesota Pollution Control Agency
- Texas refinery and Illinois plant, Chemical Transportation Safety Pinnacle Award, Union Pacific Railroad
- Alaska refinery contractors, Workplace Safety Award, American Red Cross of Alaska Chapter/ConocoPhillips

John Zink Company

- Tulsa, Okla., VPP STAR Status, OSHA
- Award of Excellence, Oklahoma Dept. of Labor

Koch-Glitsch

- Wichita, Kan., VPP STAR status, OSHA
- Wichita, Kan., Outstanding Safety Award, Gas Processors Suppliers Association
- Mumbai, India, Certificate of Appreciation, Gujarat State Safety Council

Koch Mineral Services

- Koch Sulfur Products Company, Pinnacle Award, Union Pacific Railroad; Thoroughbred Chemical Safety Award, Norfolk Southern; and Chemical Safety Excellence Award, CSX Transportation
- Koch Nitrogen Company, Safe Handling Award, Canadian National Railway Company and Stewardship Award for safe shipping, Burlington Northern and Santa Fe Railway Company

Matador Cattle Company

- Beaverhead Ranch, Certification for wildlife programs, Wildlife Habitat Council

INVISTA

- Maydown, Northern Ireland; Gloucester and Wilton, UK facilities, Chemical Industry Association Diamond and Platinum Awards for safety performance
- Waynesboro, Va., plant, Wildlife Habitat Council re-certification
- Singapore facility, Responsible Care Awards, Singapore Chemical Industry Council
- Ocotlan, Mexico facility, Certificate of Clean Industry, Procuraduria Federal de Proteccion al ambiente
- Gloucester, UK facility, Verified Environmental Management Accreditation from the Eco-Management and Audit Scheme

Georgia-Pacific

- Leaf River plant, New Augusta, Miss., VPP STAR re-certification, OSHA
- Leaf River plant, New Augusta, Miss., Wildlife Habitat Council re-certification

Koch Pipeline Company

- Wisconsin Division, Outstanding Achievement Certificate for Excellence in

Safety, Wisconsin Council of Safety and Wisconsin Dept. of Workforce Development

- Cushing Terminal and Medford Pipeline, Award of Excellence, Oklahoma Dept. of Labor
- Texas Division and Sterling Pipeline, Award of Merit, Texas Safety Association
- Northern Division, Safety Award, Iowa-Illinois Safety Council and Meritorious Achievement Award, Minnesota Safety Council

2003

Koch Aviation

- Wichita, Kan., VPP STAR status, OSHA

Flint Hills Resources

- Texas refining complex, Distinguished Safety Award, National Petrochemical and Refiners Association
- Texas and Minnesota refineries, Gold and Meritorious Achievement award, NPRA
- Texas refining complex, Environmental and Conservation Stewardship Award, Coastal Bend Bays Foundation
- Texas refining complex, VPP Participants Program Association – Region 6's Star Among STARS award
- Texas refining complex, OSHA Voluntary Protection Program Star recertification
- Texas and Minnesota refineries, Wildlife Habitat Council, recertification for conservation programs

John Zink Company

- ISO 14001 Certification
- EPA's National Performance Track Program
- OHSAS 18001 Certification

Koch Pipeline Company

- National Wildlife Refuge System Centennial Award, U.S. Fish and Wildlife Service
- Wisconsin Division, Outstanding Achievement Certificate for Excellence in Safety, Wisconsin Council of Safety and Wisconsin Dept. of Workforce Development

KoSa (now INVISTA)

- Ocotlan, Mexico, Procuraduria Federal de Proteccion al ambiente, Clean Industry Certificate

- Wilmington, N.C., Star Award for safety and Certificate of Special Recognition from North Carolina Dept. of Labor.
- Shelby, N.C., VPP recertification, North Carolina Dept. of Labor
- Salisbury, Shelby, Wilmington sites, North Carolina Dept. of Labor Gold Award
- Spartanburg, S.C., Certificate of Safety Achievement, South Carolina Dept. of Labor, Licensing & Regulation
- Kingston, Ontario, Safety Award, Industrial Accident Prevention
- Queretaro, Mexico, First Place, Nationwide Emergency Brigade Contest, Chemical Industry Association
- European sites (Bad Hersfeld, Bobingen, Frankfurt, Gersthofen, Guben, Offenbach and Vlissingen), ISO 14001 recertification
- Spartanburg, S.C., National Air Quality Award, National Registry of Environmental Professionals

2002

Koch Mineral Services

- Thoroughbred Chemical Safety Award, Norfolk Southern
- C. Reiss Coal Company, Commissioner's Award of Excellence, Kentucky Dept. for Surface Mining Reclamation
- C. Reiss Coal, Reclamation Award, Kentucky Coal Association and Kentucky Dept. of Surface Mining Reclamation

Koch Pipeline Company

- Certificate of Appreciation for public awareness, Minnesota Office of Pipeline Safety

2001

Flint Hills Resources

- Minnesota refinery, Safety Achievement Award, NPRA (also earned in 1999)
- Minnesota refinery, Governor's Safety Award for Outstanding Achievement, Minnesota Safety Council (also earned in 2000)

Koch Mineral Services

- KCBX Chicago, Good Neighbor of the New Millennium, Southeast Environmental Task Force

2000

Flint Hills Resources

- Texas refining complex, VPP STAR status, OSHA

Koch-Glitsch

- United Kingdom, Gold Medal Awards, Royal Society for the Prevention of Accidents

1999

Matador Cattle Company

- Beaverhead Ranch, National Private Lands Fish & Wildlife Stewardship Award, International Association of Fish and Wildlife Agencies