

## Environmental, Health & Safety Facts

Koch Industries believes that businesses must strive for continuous improvement in their safety and environmental performance to be competitive in today's global markets.

Koch companies strive for 10,000 percent compliance, with 100 percent of employees fully complying 100 percent of the time. Koch companies have a vision of operational excellence, including principles of operation that demand safe, environmentally responsible decisions and actions. This commitment to a superior standard is visible in how the companies operate facilities and manufacture products.

### Commitment to the environment

Koch companies' Market-Based Management<sup>®</sup> business philosophy encourages employees to think like owners – an approach that has translated into a firm commitment to environmental stewardship. By employing MBM<sup>®</sup>, Koch companies create long-term value for society by using resources more efficiently and protecting the environment and the safety and health of our workers and others. Employees strive to continuously improve operations to increase efficiency and reduce energy and water use, emissions and other waste.

**Flint Hills Resources'** success in reducing refinery flare time at its Texas and Minnesota plants earned a Clean Air Award from the U.S. Environmental Protection Agency. In 2009, the company's overall refinery operations criteria air emissions per barrel were 67 percent lower than the average among peer refiners (based on latest comparison data available). Since 1997, the company has reduced its average per-barrel criteria air emissions by 71 percent.

**Koch Industries'** tower office building at its headquarters in Wichita, Kan., has earned the EPA's prestigious ENERGY STAR certification for three consecutive years. It is the only Wichita office building to earn the honor and one of only five Energy Star-rated buildings in Kansas. ENERGY STAR is the national symbol for superior energy efficiency and environmental protection.

By participating in reclamation and recycling programs, Koch companies help reduce waste accumulation in landfills. Products such as carpet, gypsum wallboard, paper, plastic and metal are reclaimed and used to make new products. For example, carpet reclaimed through **INVISTA's** Antron Reclamation Program<sup>™</sup> can be made into filtration devices, automotive parts, packaging materials and many other useful products. Since 2001, the program has reclaimed more than 85 million pounds of carpet, which equates to 425,000 cubic yards of landfill space.

Through a cogeneration process, most of **Georgia-Pacific's** North America pulp and paper mills use boiler steam produced during the manufacturing process to turn turbines to generate additional mill electricity – at about double the efficiency of a typical commercial utility. More than half of GP's energy is self-generated. By making heat and power more efficiently, GP buys less electricity externally, thus saving money and reducing overall greenhouse gas emissions.

### **The Standard: Safety and health excellence**

The commitment to build an employee-centered safety culture is seen at Koch company facilities around the world. These efforts have been recognized by numerous industry and government awards.

**INVISTA** has entered into a “strategic partnership” with the U.S. Occupational Safety and Health Administration to share knowledge and further strengthen the health and safety management systems at seven INVISTA company sites in the U.S. Five other Koch companies concluded a similar partnership in 2009, which focused on the benefit and improvement of health and safety management systems, OSHA Voluntary Protection Programs participation and improving ergonomic performance. The partnership was considered a success by both OSHA and the Koch companies involved and resulted in a reduction in incident rates and significant improvements in all focus areas of the partnership.

In total, Koch companies have nearly 100 sites that have earned STAR certification in OSHA’s Voluntary Protection Programs. **Georgia-Pacific** was named a VPP Corporate Pilot company in 2004, the first corporation to achieve this designation. In addition, **Koch Aviation** and four of **Flint Hills Resources’** Texas fuels terminals were the first in their industries to achieve VPP STAR status. **INVISTA’s** Monterrey, Mexico, facility has received the Safe Company Recognition for outstanding achievements during the program audits from La Secretaria del Trabajo y Prevision Social. The recognition is the highest given by STPS, which is part of the voluntary Self-Management Program in Health and Safety at Work.

### **Our Products: Helping customers meet environmental goals**

Koch Membrane Systems produces state-of-the-art reverse osmosis and ultrafiltration systems that – without use of chemicals such as chlorine, etc. – remove minerals and chemicals from industrial wastewater and help purify drinking water for global communities. The company was named Water Technology Company of the Year by the International Desalination Association for its ongoing commitment to innovation in the industry.

In 2010, INVISTA was the first company to obtain Environmentally Preferable Product certification for its STAINMASTER® and Antron® carpet fibers under a new, expanded standard by Scientific Certification Systems. Antron® carpet fiber has been certified as an EPP multiple times since 2002.

### **Community Commitment**

Koch companies are committed to understanding the needs of the community and participating in projects and activities that add value to their neighbors. Those projects include participation in educational, environmental stewardship and human services projects and organizations.

Koch companies work to preserve and maintain wildlife habitat on their properties, with 10 sites receiving Wildlife Habitat Council certification. Several of these are certified as Corporate Lands for Learning™ sites by WHC. The CLL certification recognizes a commitment to environmental education programs. In 2009, Flint Hills Resources’ sites in Minnesota and Illinois and an INVISTA site in South Carolina were finalists for Wildlife Habitat Council awards for their contributions to wildlife habitat conservation and education.

Koch companies have worked with The Nature Conservancy on projects aimed at preserving land and habitat. In 2010 **Georgia-Pacific** donated 682 acres near Wauna, Ore., to The Nature Conservancy. Koch companies provide support to the Fred C. and Mary R. Koch Foundation, which made a \$1 million grant to The Nature Conservancy in Kansas to help with its acquisition of the nearly 11,000-acre Tallgrass Prairie National Preserve in Chase County, Kan.

Flint Hills Resources has donated \$65,000 to Ducks Unlimited to help protect and restore habitat for waterfowl and other wildlife in Minnesota. In 2009, the organization honored Flint Hills Resources with its Diamond Heritage Sponsor award for supporting its Living Lakes Initiative.

Each year, Koch companies sponsor and employees donate time to local habitat restoration and preservation, and cleanup efforts across the U.S.

**Flint Hills Resources** has been working with Friends of the Mississippi River, Great River Greening and several civic agencies to restore the Pine Bend Bluffs Natural Area to its natural state. Volunteers work to eliminate invasive plants from overtaking the area's natural landscape and to reclaim important habitat for the Mississippi River migratory bird flyway - host to 40 percent of North American waterfowl and millions of migratory songbirds. The project has been recognized with the Minnesota Environmental Initiative Award for Natural Resource Protection.

In recognition of this commitment to environmental stewardship, Keep America Beautiful honored Koch with the 2005 Vision for America Award – its most prestigious commendation for environmental stewardship and corporate citizenship.

### **What Others Are Saying**

*“Matador Ranch is clearly a leader in many areas. The ranch team has developed a sustainable approach to rangeland management that mutually benefits the land, the water, the wildlife and the livestock operation.”*

**Jeff Goodwin**, rangeland management specialist, U.S. Dept. of Agriculture’s Natural Resources Conservation Service, Oct. 2010

*“Many of the best practices we’ve learned with INVISTA about working safely have been applied across the Kenco national network. Placing a high value on safety is part of our culture, for the benefit of INVISTA and all our customers.”*

**Greg Johnson**, Kenco Logistic Services LLC, general manager of INVISTA’s Chattanooga warehouse facility, Sept. 2010.

*“We appreciate Flint Hills Resources’ commitment to environmental stewardship and its partnership with Coastal Bend Bays and Estuaries Program. The company has assisted us with our mission to protect and restore the health and productivity of the bays and estuaries while supporting continued economic growth and public use of the bays.”*

**Ray Allen**, executive director of the Coastal Bend Bays and Estuaries Program, April 2010

*“For more than ten years, Flint Hills Resources has partnered with Friends of the Mississippi River to protect and restore natural areas on Flint Hills’ property along the Mississippi River, which provides critical habitat for both resident and migratory animals. Our decade-long collaboration with Flint Hills has helped improve an important part of our region's natural*

*habitat, and sets a high standard for businesses to take an active role in restoring and enhancing their local environment."*

**Tom Lewanski**, conservation director, Friends of the Mississippi River, April 2010

*"I commend Georgia-Pacific for its leadership in promoting sustainable transportation practices through the SmartWay Transportation Partnership. These actions demonstrate a commitment to a cleaner environment and more secure energy supply."*

**Margo T. Oge**, director, Office of Transportation and Air Quality, U.S. Environmental Protection Agency, October 2009

*"We congratulate Koch Specialty Plant Services and its employees. This accomplishment required hard work and dedication on the part of this company and field personnel. KSPS is clearly committed to employee health and safety."*

**Edward Garner**, Region VI OSHA Voluntary Protection Programs coordinator, September 2009

*"The Platinum Safety award recognizes ILTA member companies that excel at safety performance and have a strong commitment to continuous safety improvement at all levels of their organization. It is only available to the best of the best of our industry. Flint Hills Resources terminal operations group was chosen from a select group of companies that have an exemplary safety record."*

**David Doane**, president of International Liquid Terminals Association, June 2008

### **Safety and Environmental Recognition**

Employees of Koch companies are committed to safety and environmental excellence, earning recognition for industry-leading performance.

#### Flint Hills Resources

- Shipper Safety Award, Canadian Pacific Railway, Rosemount, Minn.
- Award of Honor – Governor's Safety Award, Minnesota Safety Council, Rosemount, Minn.
- Business of the Year Award, River Heights Chamber of Commerce, Rosemount, Minn.
- Corporate Safety Award, Wisconsin Safety Council and the Wisconsin Dept. of Workforce Development, terminal operations
- Greater Omaha Safest Company Award, National Safety Council – Greater Omaha Chapter; Omaha, Neb.
- Incident Rate Award, Iowa-Illinois Safety Council, Four sites: Algona, Bettendorf, Davenport and Dubuque, Iowa
- Meritorious Safety Performance Award, National Petrochemical & Refiners Assn.; Corpus Christi, Texas; Marysville, Mich.; and Rosemount, Minn.
- Occupational Excellence Achievement Award, National Safety Council, Algona, Bettendorf, Davenport and Dubuque, Iowa; Austin, Bastrop, Corpus Christi, Eules, San Antonio and Waco, Texas; Green Bay, Junction City, Madison, Milwaukee, Stevens Point and Waupun, Wis.; Marshall, Rosemount (bottom loading, lab, support and top loading facilities), St. Paul, and Savage, Minn.; Omaha, Neb.; West Fargo, N.D.
- Perfect Record Award, National Safety Council, Algona, Bettendorf, Davenport and Dubuque, Iowa; Austin, Bastrop, Corpus Christi, Fort Worth, San Antonio and Waco, Texas; Green Bay, Junction City, Madison, Milwaukee, Stevens Point and Waupun, Wis.; Marshall, Rosemount (bottom loading, lab, support and top loading facilities), St. Paul, and Savage, Minn.; Omaha, Neb.; West Fargo, N.D.

- Achievement in Hours Award, National Petrochemical & Refiners Assn.; Corpus Christi and Port Arthur, Texas
- Achievement in Years Award, National Petrochemical & Refiners Assn.; Corpus Christi, Longview and Port Arthur, Texas; Joliet and Peru, Ill.; and Marysville, Mich.
- Safety Excellence Award, International Liquid Terminals Association, terminal operations
- Star Award, U.S. Occupational Safety & Health Administration, Voluntary Protection Programs Participants Association, Longview, Texas
- Star of Excellence, U.S. Occupational Safety & Health Administration, Voluntary Protection Programs Participants Association, Corpus Christi and Port Arthur, Texas
- Thoroughbred Chemical Safety, Norfolk Southern Corp.
- Voluntary Protection Programs STAR certification; U.S. Occupational Safety & Health Administration; three sites: Madison, Milwaukee and Waupun, Wis. terminals
- Wastewater Treatment Facility Award, Minnesota Pollution Control Agency, Rosemount, Minn.

#### **INVISTA**

- Achievement in Hours Award, National Petrochemical & Refiners Assn.; Victoria, Texas
- Achievement in Years Award, National Petrochemical & Refiners Assn.; Victoria and La Porte Texas
- Caring for Texas Award, Texas Chemical Council, La Porte, Texas
- Chemical Safety Excellence Award, CSX Transportation
- Grand Slam Award, Association of American Railroads
- Meritorious Safety Performance Award, National Petrochemical & Refiners Assn., Victoria and La Porte, Texas
- Pinnacle Award, Union Pacific
- Safe Company Recognition, La Secretaria del Trabajo y Prevision Social; Monterrey, Mexico

- Safe Handling Award, Canadian National Railroad
- Safety Excellence Award – Owner, Port Industries of Corpus Christi, Contractors Safety Council of the Coastal Bend, and Contractors Safety Council of Texas Mid-Coast, Victoria, Texas
- Thoroughbred Chemical Safety, Norfolk Southern Corp

#### **Koch Chemical Technology Group**

- Star of Excellence, U.S. Occupational Safety & Health Administration, Voluntary Protection Programs Participants Association; Koch-Glitsch - Dallas, Houston; and Wichita, Kan.
- Star of Excellence, U.S. Occupational Safety & Health Administration, Voluntary Protection Programs Participants Association; John Zink Company, Tulsa, Okla.
- Outstanding Safety Performance 100% Award, State of Ohio and Stark County Safety Council; Koch Knight – Canton, Ohio
- Special Safety Performance Award, State of Ohio and Stark County Safety Council, Koch Knight – Canton, Ohio

#### **Koch Fertilizer**

- Pinnacle Award, Union Pacific; Koch Nitrogen Company – Enid, Okla.

#### **Koch Industries**

- Defender of Justice Leadership Award, National Association of Criminal Defense Lawyers, Wichita, Kan.
- Corporate Excellence Award, American Red Cross, Wichita, Kan.

#### **Koch Minerals**

- Voluntary Protection Programs STAR recertification, California Dept. of Industrial Relations, Division of Occupational Safety and Health; Koch Carbon - Pittsburg, Calif.
- Pinnacle Award, Union Pacific, Koch Sulfur Products – Rosemount, Minn.
- Chemical Safety Excellence Award, CSX Transportation – Rosemount, Minn.

## **Koch Pipeline**

- Safety Excellence Award – Owner, and Safety Excellence Award – Contractor, Port Industries of Corpus Christi, Contractors Safety Council of the Coastal Bend, and Contractors Safety Council of Texas Mid-Coast
- Voluntary Protection Programs STAR certification, OSHA, Bethany, Mo.
- Distinguished Award for Outstanding Safety and Environmental Performance, American Petroleum Institute

## **2010 awards**

### **Flint Hills Resources**

- Support of the Guard and Reserve award, Employer Support of the Guard and Reserve, Rosemount, Minn.
- World's Most Ethical Companies, Ethisphere Institute
- Operator Award, Minnesota Pollution Control Agency
- Grand Corporate Safety Award, Wisconsin Safety Council, Wisconsin terminal operations
- Meritorious Safety Performance Award, National Petrochemical & Refiners Association, Corpus Christi, Longview and Port Arthur, Texas, Peru, Ill., and Rosemount, Minn.
- Safety Achievement in Years Award, NPRA, Corpus Christi, Longview and Port Arthur, Texas, Marysville, Mich., Peru, Ill.
- Gold Award, NPRA, Longview and Port Arthur, Texas, Peru, Ill., and Rosemount, Minn.
- Star Among Stars Award, U.S. Occupational Safety & Health Administration, Voluntary Protection Programs Participants Association, Longview, Port Arthur, Fort Worth, Waco, Austin and San Antonio; Texas
- Honor Distinction (4 year) Award from National Safety Council Greater Omaha Chapter, Omaha, Neb.
- Perfect Record Award, National Safety Council, Omaha, Neb.; Fargo, N.D.; Algona, Bettendorf, Davenport and Dubuque, Iowa; Marshall, Savage, St. Paul, Rosemount, Minn.(top loading, bottom loading and lab facilities); Green Bay, Junction City,

Madison, Milwaukee, Stevens Point and Waupun, Wis.; Austin, Bastrop, Fort Worth, San Antonio and Waco, Texas

- Occupational Excellence Achievement Award, National Safety Council, Omaha, Neb.; Fargo, N.D.; Algona, Bettendorf, Davenport and Dubuque, Iowa; Marshall, Savage, St. Paul, Rosemount, Minn.(top loading, bottom loading and lab facilities); Green Bay, Junction City, Madison, Milwaukee, Stevens Point and Waupun, Wis.; Austin, Bastrop, Fort Worth, San Antonio and Waco, Texas
- Incident Rate Award, Iowa-Illinois Safety Council, Algona, Bettendorf, Davenport and Dubuque; Iowa
- Meritorious Achievement Award, Minnesota Safety Council, Rosemount (asphalt lab, bottom loading and top loading facilities), Marshall, Savage and St. Paul, Minn.
- Benefactor Award, Ducks Unlimited, Rosemount, Minn.
- Platinum Safety Award, International Liquid Terminals Assn., Terminals Group

### **Georgia-Pacific**

- Best in Innovation, JDA Software Group, Inc.
- Safety Award, Indian Capital Technology Center, Muskogee, Okla.
- A+ Summa Cum Laude Award – Best Partnership, Atlanta Partners for Education, Atlanta, Ga., headquarters
- Find It-Fix It Challenge™ Award, Humanatech, Wauna, Ore.
- Star Among Stars Award, U.S. Occupational Safety & Health Administration, Voluntary Protection Programs Participants Association, Muskogee, Okla.
- Excellence in Sustainability 2010 Award, Ontex , GP Cellulose
- Green Supplier of the Year and Partners in Performance awards, W.W. Grainger, Georgia-Pacific Professional
- Top Product Launch, Information Resources, Inc., Quilted Northern
- Excellence in Construction Quality Award, Association of the Wall and Ceiling Industry, Georgia-Pacific Gypsum
- Safety Advocate Award, Oregon OSHA, Darrell Womack, safety coordinator; and Industry Supervisor Award, John Larson, wood processing supervisor; Wauna, Ore.

- Industry Manager Award, Oregon OSHA, Steve Francoeur, mill manager; and Life Saving Award, site ERT team; Halsey, Ore.
- Industry Supervisor Award, Oregon OSHA, Bob Young, electrical instrumentation supervisor; and Safety Committee Award, site accident prevention team; Toledo, Ore.
- Sawmill Safety Award, Southern Forest Products Assn.; Crossett and Gurdon, Ark.; Cleveland, Texas; Fayette, Ala.; Sterling, Ga.; Bay Springs, Miss.;
- Earth Day Award, Utah Board of Oil, Gas and Mining, Sigurd, Utah
- Carolina Star recertification, North Carolina Dept. of Labor, Asheboro, N.C.
- Pinnacle Award for safe shipping, Union Pacific Railroad
- MAX award for Innovation of the Decade for en Motion dispensers
- Safety Excellence Award, Fibre Box Association, Huntsville, Ala.; Madera, Calif. (packaging and Color-Box plants); Albany, Ga.; Milford, N.J.; Circleville, Ohio; Mt. Wolf, Pa.; Cleveland, Tenn.; Oshkosh and Sheboygan, Wis.
- Lowest Incident Rate Award, Fibre Box Assn., Milan, Mich.
- Perfect Plant Award, Fibre Box Association, Augusta, Ga.; Monticello, Iowa; West Monroe, La.; Pelahatchie, Miss.; Batavia, N.Y.; Akron, Ohio; Lebanon, Tenn.; Denton, Texas
- Non-Food Supplier of the Year, IHOP
- Safety/Fire Excellence Award, Sanshui District Safety Bureau, Foshan, China
- A-class Safety Production Management Award, Foshan Safety Bureau, Foshan, China
- Thoroughbred Chemical Safety Award, Norfolk Southern Corp.
- Safety Award, North Carolina Dept. of Labor, Wilmington, N.C.
- Caring for Texas Award, Texas Chemical Council, La Porte, Orange and Victoria, Texas
- Distinguished Service Award for Safety, Texas Chemical Council, Orange and Victoria, Texas
- Star Among Stars Award, U.S. Occupational Safety & Health Administration, Voluntary Protection Programs Participants Association, Victoria, Texas
- Wildlife at Work© recertification (3 years), Wildlife Habitat Council, Victoria, Texas
- Corporate Lands for Learning© recertification (3 years), Wildlife Habitat Council, Victoria, Texas
- Safety Performance Award, Georgia Traditional Manufacturers Assn., Athens, Ga.

#### **INVISTA**

- Employer Award of Excellence, Texas Workforce Commission, Victoria, Texas
- Safety Award, South Carolina Chamber of Commerce, Camden, S.C.
- Plant Safety Recognition, South Carolina Manufacturers Alliance, Camden, S.C.
- Environmental Award, CSX Transportation, Inc.
- Safe Handling Award, Canadian National Railway, Kingston, Ontario
  - Meritorious Safety Performance Award, National Petrochemical & Refiners Assn., Orange and Victoria, Texas
  - Safety Achievement in Hours Award, NPRA, Orange and Victoria, Texas
  - Safety Achievement in Years Award, NPRA, Orange and Victoria, Texas

#### **Koch Chemical Technology Group**

- Award of Excellence, Oklahoma Safety Council, John Zink Company – Tulsa, Okla.
- Perfect Record Award, National Safety Council, Koch Knight, Canton, Ohio and Baytown, Texas
- Star of Excellence Award, U.S. Occupational Safety & Health Administration, Voluntary Protection Programs Participants Association, Koch-Glitsch - Dallas, Houston; Wichita, Kan.
- Award of Excellence in Safety and Health, Oklahoma Safety Council; John Zink Company – Tulsa, Okla.
- Water Technology Company of the Year, International Desalination Assn.; Koch Membrane Systems

#### **Koch Fertilizer**

- Pinnacle Award for safe shipping, Union Pacific Railroad
- Incident Rate Excellence Award, Iowa-Illinois Safety Council, Fort Dodge, Iowa

### **Koch Industries, Inc.**

- Energy Star recertification, U.S. Environmental Protection Agency, Wichita, Kan.

### **Koch Minerals**

- Chemical Safety Excellence Award, CSX Transportation, Koch Sulfur Products; Rosemount, Minn.
- Pinnacle Award, Union Pacific Railroad, Koch Sulfur Products; Rosemount, Minn.
- Sentinels of Safety, Dept. of Labor, Mine Safety and Health Administration; Reiss Viking Division of C. Reiss Coal Co.– Poca, W.V.

### **Koch Pipeline Company**

- Incident Rate Award, Iowa-Illinois Safety Council
- Award of Honor - Governor's Safety Awards, Minnesota Safety Council
- Outstanding Achievement Award and Certificate of Excellence, Wisconsin Safety Council
- Safety Excellence and Safety Merit awards, Port Industries of Corpus Christi, Contractors Safety Council of the Coastal Bend, and Contractors Safety Council of Texas Mid-Coast

### **Matador Ranch**

- Outstanding Rangeland Stewardship Award, The Texas Section Society for Range Management (TSSRM) and the Texas & Southwestern Cattle Raisers Association (TSCRA)
- Lone Star Land Steward, Texas Parks and Wildlife Dept.
  - Wildlife at Work recertification, Wildlife Habitat Council, Beaverhead Ranch, Mont.

### **2009 Awards**

#### **Flint Hills Resources**

- World's Most Ethical Company, Ethisphere Institute
- Award of Merit, Association for Career and Technical Education, Corpus Christi, Texas

- Outstanding Corporate Citizen of the Year, University of Alaska College of Business and Public Policy, North Pole, Alaska
- Employers for Education Excellence Award, Texas Education Agency, Corpus Christi, Texas
- Patriotic Employer Award, Minnesota Employer Support for the Guard and Reserve Organization, Rosemount, Minn.
- Chairman's Pinnacle Award, Big Brothers Big Sisters of South Texas, Corpus Christi, Texas
- Meritorious Safety Performance Award, National Petrochemical & Refiners Assn., Rosemount, Minn.; Corpus Christi and Port Arthur, Texas; North Pole, Alaska
- Gold Award, NPRA, Rosemount, Minn.; North Pole, Alaska; Corpus Christi, Texas
- Achievement in Hours Award, NPRA, Rosemount, Minn.; North Pole, Alaska; Corpus Christi, Texas
- Achievement in Years Award, NPRA, Rosemount, Minn.; North Pole, Alaska; Corpus Christi, Texas, and Marysville, Mich.
- Safety Excellence Award, International Liquid Terminals Assn.
- Marine Environmental Stewardship Customer Award, American Commercial Lines
- Chemical Safety Excellence Award, CSX Transportation, Inc.
- Occupational Excellence Achievement Award, National Safety Council, Algona, Bettendorf; Davenport, Dubuque, Iowa; Austin, Bastrop, Fort Worth, San Antonio, and Waco, Texas; Omaha, Neb.; Green Bay, Junction City, Madison, Milwaukee, Stevens Point and Waupun, Wis.; Marshall, Rosemount (top loading, bottom loading, support and lab facilities), Savage, and St. Paul, Minn.; Fargo, N.D.
- Perfect Record Award, National Safety Council, Algona, Bettendorf; Davenport, Dubuque, Iowa; Austin, Bastrop, Fort Worth, San Antonio, and Waco, Texas; Omaha, Neb.; Green Bay, Junction City, Madison, Milwaukee, Stevens Point and Waupun, Wis.; Marshall, Rosemount (top loading, bottom loading and lab facilities), Savage and St. Paul, Minn.; Fargo, N.D.
- Greater Omaha Safest Companies award, National Safety Council, Omaha, Neb.

- Governors Award, Minnesota Safety Council, Marshall, Rosemount (bottom loading and top loading facilities), Savage and St. Paul, Minn.
- Incident Rate award, Iowa-Illinois Safety Council, Algona, Bettendorf, Davenport and Dubuque; Iowa
- Corporate Safety Award, Wisconsin Safety Council, Wisconsin terminal operations
- Voluntary Protection Programs STAR recertification, U.S. Occupational Safety & Health Administration, Peru, Ill.
- Award of Honor, Minnesota Safety Council, Rosemount, Minn.
- Wildlife at Work recertification, Wildlife Habitat Council, Corpus Christi, Texas
- Star of Excellence, U.S. Occupational Safety & Health Administration Voluntary Protection Programs Participants Association, Austin, Fort Worth, San Antonio and Waco, Texas
- Incident Free Honor Society, American Plywood Association; Emporia, Va., Duck Hill, Miss., Ocala Fla.
- Sawmill Safety Awards; Southern Forest Products Assn., Crossett and Gurdon, Ark.; Monticello and Sterling, Ga.; and Taylorsville and Columbia, Miss.
- Fibre Box Association Corrugated Industry Safety Award, Milan, Mich., packaging plant
- Voluntary Protection Programs STAR certification, OSHA, Sheboygan, Wis., packaging plant
- Voluntary Protection Programs STAR certification, OSHA, Denton, Texas, packaging plant
- Milestone Award, Oregon OSHA, Toledo, Ore.
- Safety Advocate Award, Oregon OSHA, Toledo, Ore., mill safety captains
- Safety Coordinator of the Year Award, Oregon OSHA, Toledo, Ore., Kendra Wiles, safety coordinator

#### **Georgia-Pacific**

- Sentinels of Safety Award, U.S. Mine Safety and Health Administration, Blue Rapids, Kan.
- Corrugated Supplier of the Year Award, Dannon Company, Georgia-Pacific Packaging
- Pinnacle Award, Union Pacific Railroad, Georgia-Pacific Chemicals
- Governor's Safety Award, Wyoming Department of Workforce Services, Lovell, Wyo.
  - Safety Recognition, Oregon OSHA, Toledo, Ore.
  - President's Award, Sustainable Forestry Initiative, Inc.
  - Wildlife Habitat Council certification, Savannah, Ga.
  - SmartWay Excellence Award, U.S. Environmental Protection Agency, Georgia-Pacific Consumer Products
  - Annual Safety and Health Honor Roll, American Plywood Assn., Emporia, Va.; Cleveland, Texas; and Warm Springs, Ga.
  - Safety Improvement Award, American Plywood Association, Warm Springs, Ga.
  - 3-Year Safety Award, American Plywood Association, Madison, Ga.

#### **INVISTA**

- Thoroughbred Chemical Safety Award, Norfolk Southern
- Leadership in Energy and Environmental Design Gold Certification, U.S. Green Building Council, Antron® brand studio showroom, Chicago, Ill.
- Safe Handling Award, Canadian National Railway, Kingston, Ontario
- Safety Excellence Award, Port Industries of Corpus Christi, Contractors Safety Council of the Coastal Bend, and Contractors Safety Council of Texas Mid-Coast, Victoria, Texas
- Marine Environmental Stewardship Customer Award, American Commercial Lines
- Meritorious Safety Performance, Achievement in Hours, and Achievement in Years awards, National Petrochemical & Refiners Assn., Orange, Texas
- Gold, Meritorious Safety Performance, Achievement in Hours, and Achievement in Years awards, NPRA, Victoria, Texas
- Wildlife Habitat recertification, Wildlife Habitat Council, Camden, S.C.

### **Koch Chemical Technology Group**

- Outstanding Safety Performance 100% Award, State of Ohio and Stark County Safety Council, Koch Knight – Canton, Ohio
- Award of Excellence, Oklahoma Dept. of Labor and the Worker Safety Policy Council, John Zink Company – Tulsa, Okla.
- Excellence in Safety Award, Gas Processors Assn., John Zink Company – Tulsa, Okla.
- Star Among Stars Award, U.S. Occupational Safety & Health Administration, Voluntary Protection Programs Participants Association, John Zink Company – Tulsa, Okla.
- Level II Health and Safety Award, Industrial Accident Prevention Assn., Koch Heat Transfer Canada – Sarnia, Ontario
- Star Among Stars Award, U.S. Occupational Safety & Health Administration, Voluntary Protection Programs Participants Association, Koch Specialty Plant Services – Houston

### **Koch Industries, Inc.**

- Energy Star recertification, U.S. Environmental Protection Agency, Wichita, Kan.

#### **Koch Minerals**

- Chemical Safety Excellence Award, CSX Transportation, Koch Sulfur Products – Rosemount, Minn.
- Voluntary Protection Programs STAR certification, California Dept of Industrial Relations, Koch Carbon - Long Beach, Calif.
- Voluntary Protection Programs STAR recertification, Koch Carbon - Corpus Christi, Texas
- Sentinels of Safety Award and Certificate of Achievement in Safety, Dept. of Labor, Mine Safety and Health Administration, Reiss Viking - Poca, W.V.
- Certificate of Honor, Joseph A. Holmes Safety Association, Reiss Viking - Poca, W.V.

### **Koch Pipeline Company**

- Incident Rate Award, Iowa-Illinois Safety Council
- Governor's Safety Award, Minnesota Safety Council

- Exceptional Workplace Safety Award, Minnesota Safety Council
- Outstanding Achievement Award and Certificate of Excellence, Wisconsin Safety Council
- Safety Excellence Award – Owner, and Safety Excellence Award - Contractor, Port Industries of Corpus Christi, Contractors Safety Council of the Coastal Bend, and Contractors Safety Council of Texas Mid-Coast

### **Koch Supply & Trading**

- Marine Environmental Stewardship Customer Award, American Commercial Lines

### **2008**

### **Koch Industries, Inc.**

- Wichita, Kansas, Energy Star award, U.S. Environmental Protection Agency
- Koch Aviation - 60-Year Safe Flying Achievement Award, National Business Aviation Association

### **Koch Mineral Services**

- Thoroughbred Chemical Safety Award, Norfolk Southern
- Koch Carbon, Pittsburg, Calif., Voluntary Protection Programs STAR, California Dept. of Industrial Relations
- Koch Sulfur Products, LLC, Pinnacle Award, Union Pacific Corp.

### **Koch Nitrogen Company**

- Koch Fertilizer Canada, Brandon, Manitoba, Environmental Preservation Above and Beyond Award, Automation Service

### **Koch Pipeline Company**

- Award of Honor, Occupational Excellence Achievement and Certificate of Merit awards, National Safety Council
- Northern Operations Group, Outstanding Safety Excellence, Iowa-Illinois Safety Council
- Northern Operations Group, Award of Honor, Minnesota Safety Council
- Northern Operations Group, Outstanding Achievement Certificate for Excellence, and Certificate of Safety Excellence, Wisconsin Safety Council

- Occupational Safety Performance Award (Large Operator), Certificate of Recognition – Zero LTIs, Certificate of Recognition – Zero OSHA recordables, American Petroleum Institute
- Southern Operations Group, Safety Excellence Award – Owner and Safety Excellence Award – Contractor, South Texas Industrial Industry
- Southern Operations Group, Award of Honor and Perfect Record Award; Texas Chapter, National Safety Council
- Southern Operations Group, Star of Excellence, VPP Region VI, OSHA

#### **Flint Hills Resources**

- Iowa, Minnesota, Nebraska, North Dakota, Wisconsin and Texas terminals, Platinum Safety Award, International Liquid Terminals Association
- Six Wisconsin terminals, Wisconsin Corporate Safety Award, Wisconsin Safety Council and Wisconsin Dept. of Workforce Development
- Rosemount, Minn., Award of Honor, Minnesota Safety Council
- North Pole, Alaska; Marysville, Mich.; Rosemount, Minn. and Corpus Christi, Texas, Award for Safety Achievement, National Petrochemical & Refiners Association
- North Pole, Alaska; Marysville, Mich.; Rosemount, Minn. and Corpus Christi, Texas; Gold Award for safety, NPRA
- North Pole, Alaska; Peru, Ill.; Marysville, Mich.; Rosemount, Minn.; and Corpus Christi and Odessa, Texas; Merit Award for safety, NPRA
- North Pole, Alaska; Peru, Ill.; Marysville, Mich.; Rosemount, Minn.; and Corpus Christi and Odessa, Texas; Merit Award for safety, NPRA
- Rosemount, Minn.; Operator Award; Minnesota Pollution Control Agency
- Rosemount, Minn.; Minnesota Star recertification, Minnesota Dept. of Labor and Industry

#### **Georgia-Pacific**

- Albion, Mich., Voluntary Protection Programs Star recertification, Michigan Occupational Safety and Health Administration

- Sheboygan, Mich.; STAR status Voluntary Protection Programs, OSHA
- Front Ave, Kelly Point and Rivergate, Ore.; Star Status in OSHA's Voluntary Protection Programs
- La Mirada, Calif.; Star Status in OSHA's Voluntary Protection Programs
- Savannah River, Ga.; wildlife habitat certification; Wildlife Habitat Council

#### **INVISTA**

- Victoria, Texas, Voluntary Protection Programs STAR, OSHA
- Spartanburg, S.C., Certificate of Special Recognition, South Carolina Manufacturers Alliance
- Wilmington, N.C., and Victoria, Texas; Award for Safety Achievement, National Petrochemical & Refiners Association
- Victoria, Texas, Gold Award for safety, NPRA
- Spartanburg, Palmetto Safety Excellence Award, South Carolina Occupational Safety Council
- Tuas, Singapore; Gold Award; Singapore Workplace Safety and Health Council
- Thoroughbred Safety Award, Norfolk Southern Corp.

#### **Koch Chemical Technology Group**

- Koch Specialty Plant Services, Houston, Voluntary Protection Programs STAR, OSHA
- Koch-Glitsch, Houston manufacturing facility, Voluntary Protection Programs STAR, OSHA
- Optimized Process Designs, Inc., Katy, Texas, Voluntary Protection Programs STAR, OSHA
- Koch Specialty Plant Services, Houston, Safety Excellence award, Exxon Mobil
- Koch Specialty Plant Services, Houston, Silver award for safety, Houston Business Roundtable
- Optimized Process Designs, Inc., Katy, Texas, Excellence in Safety Award, Gas Processors Suppliers Association

#### **Matador Cattle Company**

- Beaverhead Ranch, Montana; Wildlife at Work certification, Wildlife Habitat Council

## 2007

### Flint Hills Resources

- Austin; Fort Worth; San Antonio and Waco, Texas; fuels terminals, Voluntary Protection Programs STAR, OSHA
- Minnesota refinery, Minnesota Conservation Award, Xcel Energy
- Joliet, Ill., Merit Safety Award, National Petrochemical & Refiners Association
- Alaska refinery, Gold Safety Award, NPRA
- Minnesota refinery, Gold and Merit Safety awards, NPRA
- Minnesota refinery, Outstanding Achievement Award in Occupational Safety, Minnesota Safety Council
- Minnesota refinery, Thoroughbred Chemical Safety Award, Norfolk Southern Corp.
- Ft. Worth, Texas, terminal, Pretreatment Star Award, Ft. Worth Water Dept.
- Texas terminals in Euless, Waco, Austin, and San Antonio, Perfect Record award from the National Safety Council

### Georgia-Pacific

- Leaf River, Ga., (pulp mill), Corporate Lands for Learning recertification, Wildlife Habitat Council
- Antioch, Calif., Voluntary Protection Program STAR, California Department of Industrial Relations, Division of Occupational Safety & Health
- Fort Smith, Ark., 2006 Corporate Recycler of the Year, Arkansas Recycling Coalition
- Muskogee, Okla., (mill) Honorable Mention, Frank Condon Award for Environmental Excellence, Environmental Federation of Oklahoma
- Palatka, Fla., (mill) Environmental and Energy Achievement Award - Special Recognition, American Forest & Paper Association
- Beaver Creek, Mich., STAR Award, Michigan Occupational Safety and Health Administration
- West Chester, Ohio; Leominster, Mass.; Columbia, Miss.; Star status; OSHA's Voluntary Protection Programs
- Green Bay, Wis. (Broadway mill), Pulp and Paper Energy Efficiency Award, Office of the Governor

## INVISTA

- Maydown, U.K., the Annual, Gold and Diamond Safety awards, Chemical Industries Association
- Salisbury and Shelby, N.C., Safety Award, North Carolina Dept. of Labor
- Orange and Victoria, Texas, Distinguished Service Award, Texas Chemical Council
- Orange, Texas, Meritorious Safety Award, National Petrochemical & Refiners Association
- Thoroughbred Chemical Safety Award, Norfolk Southern Corp.
- Spartanburg, S.C., Wilmington and Charlotte, N.C., Chemical Safety Excellence Award, CSX Transportation
- Chattanooga, Tenn., Industrial Honor Award, National Safety Council – Tennessee Chapter
- Camden and Spartanburg, S.C., Safety Award, South Carolina Manufacturers Alliance
- Spartanburg, S.C., Safety Award, South Carolina Occupational Safety Council
- Spartanburg, S.C., Commendation of Excellence Safety Award, South Carolina Chamber of Commerce
- Athens, Ga., Safety Award, Georgia Textile Manufacturers Association
- Tuas and Sakra, Singapore, Occupational Safety and Health Excellence Award,
- Ministry of Manpower and Workplace Safety and Health Advisory
- Kuan Yin IFC, Taiwan, Excellence Award for Promoting a Healthy Workplace, Tai Yuan County
- Salisbury, N.C., Carolina Star for safety achievement, North Carolina Dept. of Labor

### Koch Chemical Technology Group

- Koch-Glitsch, Belgium, OSHAS 1800 certification, International Occupation Health and Safety Assessment Series
- Koch-Glitsch America's Safest Companies designation, Occupational Hazards magazine
- John Zink Company, Tulsa, Okla., Star of Excellence, Voluntary Protection Programs Participants' Association, Region VI
- Koch-Glitsch, Uxbridge, Ontario, Level II Health & Safety Achievement Award, Industrial Accident Prevention Association

- Koch-Glitsch, Dallas, Texas, STAR status in OSHA's Voluntary Protection Programs, and Star of Excellence, VPP Participants Association
- Koch Membrane Systems, Wilmington, Mass., Best in Class for Occupational Safety, National Safety Council
- Optimized Process Designs, Katy, Texas; VPP STAR status in the OSHA Voluntary Protection Programs

#### **Koch Mineral Services**

- C. Reiss Coal Company, Green Bay, Wis., VPP STAR status in the OSHA Voluntary Protection Programs
- Koch Nitrogen Company, Enid, Okla., Stewardship Award for Safe Shipping, Burlington Northern and Santa Fe Railway Company

#### **Koch Pipeline Company**

- Texas operating group, VPP STAR status in the OSHA Voluntary Protection Programs
- Outstanding Achievement Prevention Award, Iowa/Illinois Safety Council
- Occupational Health and Safety Commitment Award, National Safety Council – Texas Chapter
- Million Work Hours Award, Perfect Record Award, Occupational Excellence Achievement, National Safety Council
- Award of Honor, Minnesota Safety Council
- Certificate of Recognition, American Petroleum Institute

#### **2006**

##### **Flint Hills Resources**

- Texas refinery, Pollution Prevention Partnership recognition for reducing flaring
- Minnesota refinery, Special Recognition Certificate for Clean Air Awards Program, EPA
- Minnesota refinery, MNSTAR worksite designation, Minnesota Dept. of Labor and Industry
- Minnesota refinery, Wastewater Operator Award, Minnesota Pollution Control Agency
- Texas refinery, Clean Air Partner, Corpus Christi Air Quality Group and Texas Commission on Environmental Quality
- Texas refinery and Illinois plant, Gold Award for Safety, National Petrochemical & Refiners Assn.

- Austin, Fort Worth, San Antonio and Waco, Texas; Award of Honor; National Safety Council
- Fort Worth, Texas; Pretreatment Star Award; Fort Worth Water Dept.
- Alaska and Texas refineries, and Illinois plant, Merit Award for safety, NPRA
- Texas and Minnesota refineries, and Illinois plant, Safety Achievement Award, NPRA
- Joliet, Ill., Conservation & Native Landscaping Certificate of Merit, EPA and Chicago Wilderness

#### **Koch Mineral Services**

- The C. Reiss Coal Company, Green Bay, Wis., OSHA VPP Merit status
- Koch Nitrogen Company, Stewardship award, Burlington Northern and Santa Fe Railway Company
- Reiss Viking, Poca, W.V., Safety Award, Mine Safety and Health Administration
- Koch Exploration Co., Aztec, N.M., Environmental Excellence Award, U.S. Bureau of Land Management
- Koch Nitrogen Company, Ft. Dodge, Iowa, Safe Handling Award, Canadian National Railway Company

#### **Koch Pipeline Company**

- 2006 Occupational Industry Leader Award, National Safety Council
- Outstanding Achievement Award, Minnesota Safety Council
- Southern Operations Group, Safety Excellence Award - Owner (Crude Oil Systems) and Safety Excellence Award - Operator, Industrial Industry Safety Excellence Award Program
- Occupational Safety Performance Award, Most Improved Safety Performance Award and No Days Away from Work Award, American Petroleum Institute
- Occupational Excellence Achievement Award, Safety Performance Award and Perfect Record Award, National Safety Council
- Northern Division, Outstanding Achievement in Accident Prevention, Iowa-Illinois Safety Council
- Texas Division, Award of Honor, Texas Safety Association

- Northern Division, Outstanding Achievement and Certificate of Safety Excellence, Wisconsin Safety Council
- Texas Division, Oil Spill Prevention Response Act Award, Texas General Land Office

#### **Georgia-Pacific**

- Camas, Wash., Outstanding Environmental Project Awards, Northwest Pulp & Paper Association

#### **INVISTA**

- Spartanburg, S.C., Palmetto Safety Excellence Award, South Carolina Occupational Safety Council,
- Spartanburg, S.C., Commendation of Excellence Award, South Carolina Chamber of Commerce
- Victoria, Texas, Gold Award for safety, National Petrochemical & Refiners Association
- Victoria and Orange, Texas; and Wilmington, N.C., Merit Award for safety, NPRA
- Wilmington, N.C., Silver Award for Safety, North Carolina Dept. of Labor
- Spartanburg, S.C., and Wilmington and Charlotte, N.C., Chemical Safety Excellence Award, CSX Transportation
- Charlotte, N.C., Thoroughbred Safety Award, Norfolk Southern
- Dordrecht, Netherlands, Gold Award, Lloyd's Register Quality Assurance
- INVISTA Singapore Pte Ltd, Responsible Care Excellence Award, Singapore Chemical Industry Council
- INVISTA Canada, Safe Handling Award, Canadian National Railway Company
- Querétaro, Ocotlan and Monterrey, Mexico, Clean Industry Certification, SEMARNAT
- Wilton, U.K., Five Star Award and Sword Honor, British Safety Council

#### **John Zink Company**

- Luxembourg, OHSAS 18001, International Occupation Health and Safety Assessment Series
- Tulsa, Okla., Governor's Commendation and Commissioners Commendation (Oklahoma Dept. of Labor) for outstanding safety performance

- Tulsa, Okla., Frank Condon Secondary Award, Environmental Federation of Oklahoma
- Tulsa, Okla., Award of Excellence in Safety Culture and the Pinnacle Award, Oklahoma Dept. of Labor and Oklahoma Safety Council

#### **Koch-Glitsch**

- Wichita, Kan., Outstanding Safety Award, Gas Processors Suppliers Association
- Stoke-on-Trent and Kirkby Stephen, U.K. ISO 14001, International Organization for Standardization, for environmental management and performance
- Koch-Glitsch Canada Company, Water Conservation Award, Lake Simcoe Region Conservation Authority
- Koch Engineering LP, Agincourt, Ontario, Level 2 Health and Safety Award, Industrial Accident Prevention Association
- Koch-Glitsch Canada Company, Uxbridge, Canada, Level 1 Health and Safety Award, Industrial Accident Prevention Association

#### **Koch Membrane Systems**

- Wilmington, Mass., Outstanding Safety Award, Massachusetts Safety Council

#### **2005**

##### **Flint Hills Resources**

- Rosemount, Minn., Gold Award for safety; National Petrochemical & Refiners Assn.
- Minnesota and Texas refineries, Merit Award for safety, NPRA
- Texas refinery and Illinois plant, Safety Achievement award, NPRA
- Alaska refinery, Workplace Safety Award, American Red Cross of Alaska Chapter/ConocoPhillips
- Rosemount, Minn., Award of Honor, Minnesota Safety Council - Governor's Safety Awards
- Rosemount, Minn.; Operator Award Minnesota Pollution Control Agency
- Texas refinery and Illinois plant, Chemical Transportation Safety Pinnacle Award, Union Pacific Railroad

##### **Koch Mineral Services**

- Koch Carbon, Corpus Christi, Texas, OSHA Voluntary Protection Program Star status
- Koch Nitrogen Company, Safe Handling Award, Canadian National Railway Co.
- Koch Nitrogen Company, Safe shipping awards from Norfolk Southern and BNSF Railway

#### **Koch Pipeline Company**

- Medford Division, Oklahoma Safety Council Excellence In Safety And Health Award. Asset sold in July, 2005
- Northern Division, Meritorious Achievement Award, Minnesota Safety Council
- Iowa and Illinois, Safety Award, Iowa-Illinois Safety Council
- Wisconsin, Outstanding Achievement and Certificate of Safety Excellence, Wisconsin Council of Safety

#### **John Zink Company**

- Secondary winner of the Frank Condon Award for Environmental Excellence from The Environmental Federation of Oklahoma
- Tulsa, Okla.; Superstar Among Stars award, OSHA Region 6 Voluntary Protection Programs Participation Assn.

#### **Koch-Glitsch Canada**

- Water Conservation Award for enhancing wildlife habitat and local water quality
- Uxbridge, Ontario; Level 1 Health and Safety Award; Industrial Accident Prevention Assn.

#### **INVISTA**

- Shelby, N.C., plant, Gold and Carolina Star awards for safety, North Carolina Dept. of Labor
- Victoria, Texas; Camden, S.C.; Waynesboro, VA.; and Maydown, Northern Ireland; site recertification from the Wildlife Habitat Council
- Safety Excellence Award; CSX Transportation
- Kingston, Ontario; Honorable Mention; Natural Resources Canada Office of Energy Efficiency
- Singapore facility, Responsible Care Awards, Singapore Chemical Industry Council
- Salisbury, N.C., Gold Award, North Carolina Dept. of Labor

#### **Georgia-Pacific**

- Koch Cellulose (re-integrated with Georgia-Pacific), Brunswick, Ga., Industrial Pollution Control Award, Georgia Water & Pollution Control Association
- Camden, N.J.; Columbia, Miss.; El Dorado, Ark.; Albion, Mich. and Valdosta, Ga. VPP STAR Status, OSHA

#### **Matador Cattle Company**

Beaverhead Ranch, Certification for wildlife programs, Wildlife Habitat Council

#### **2004**

##### **Flint Hills Resources**

- Clean Air Excellence Award, U.S. EPA
- Corpus Christi, Texas; Distinguished Safety Award, Gold and Meritorious Achievement awards, National Petrochemical & Refiners Association
- Texas and Minnesota refineries, Safety Achievement Award, NPRA
- Texas refining complex, Superstar Award, Region 6 VPP Participants Association
- Illinois plant, Wildlife Habitat Council certification
- Thoroughbred Chemical Safety Award, Norfolk Southern
- Minnesota refinery, Waste Water Treatment Plant Operator Award, Minnesota Pollution Control Agency
- Texas refinery and Illinois plant, Chemical Transportation Safety Pinnacle Award, Union Pacific Railroad
- Alaska refinery contractors, Workplace Safety Award, American Red Cross of Alaska Chapter/ConocoPhillips

#### **John Zink Company**

- Tulsa, Okla., VPP STAR Status, OSHA
- Tulsa, Okla.; Safety Culture Award, and Award of Excellence, Oklahoma Dept. of Labor

#### **Koch-Glitsch**

- Wichita, Kan., VPP STAR status, OSHA
- Wichita, Kan., Outstanding Safety Award, Gas Processors Suppliers Association
- Mumbai, India, Certificate of Appreciation, Gujarat State Safety Council

#### **Koch Mineral Services**

- Koch Sulfur Products Company, Pinnacle Award, Union Pacific Railroad;

- Thoroughbred Chemical Safety Award, Norfolk Southern; and Chemical Safety Excellence Award, CSX Transportation
- Koch Nitrogen Company, Safe Handling Award, Canadian National Railway Company and Stewardship Award for safe shipping, Burlington Northern and Santa Fe Railway Company

#### **INVISTA**

- Maydown, Northern Ireland; Gloucester and Wilton, UK facilities, Chemical Industry Association Diamond and Platinum Awards for safety performance
- Waynesboro, Va., plant, Wildlife Habitat Council re-certification
- Ocotlan, Mexico facility, Certificate of Clean Industry, Procuraduria Federal de Proteccion al ambiente
- Gloucester, UK facility, Verified Environmental Management Accreditation from the Eco-Management and Audit Scheme

#### **Georgia-Pacific**

- Leaf River plant, New Augusta, Miss., VPP STAR re-certification, OSHA
- Leaf River plant, New Augusta, Miss., Wildlife Habitat Council re-certification

#### **Koch Pipeline Company**

- Wisconsin Division, Outstanding Achievement Certificate for Excellence in Safety, Wisconsin Council of Safety and Wisconsin Dept. of Workforce Development
- Cushing Terminal and Medford Pipeline, Award of Excellence, Oklahoma Dept. of Labor
- Texas Division and Sterling Pipeline, Award of Merit, Texas Safety Association
- Northern Division, Safety Award, Iowa-Illinois Safety Council and Meritorious Achievement Award, Minnesota Safety Council

#### **2003**

##### **Koch Industries**

- Koch Aviation - Wichita, Kan., VPP STAR status, OSHA

##### **Flint Hills Resources**

- Texas refining complex, Distinguished Safety Award, National Petrochemical and Refiners Association

- Texas and Minnesota refineries, Gold and Meritorious Achievement award, NPRA
- Texas refining complex, Environmental and Conservation Stewardship Award, Coastal Bend Bays Foundation
- Texas refining complex, VPP Participants Program Association – Region 6's Star Among STARS award
- Texas refining complex, OSHA Voluntary Protection Program Star recertification
- Texas and Minnesota refineries, Wildlife Habitat Council, recertification for conservation programs
- Minnesota Refinery, Award of Honor, Governor's Safety Awards, Minnesota Safety Council

##### **John Zink Company**

- ISO 14001 Certification
- EPA's National Performance Track Program
- OHSAS 18001 Certification

##### **Koch Mineral Services**

- Koch Sulfur Products; Chemical Safety Excellence Award; CSX Transportation
- Koch Nitrogen Company, Thoroughbred Chemical Safety Award, Norfolk Southern

##### **Koch Pipeline Company**

- National Wildlife Refuge System Centennial Award, U.S. Fish and Wildlife Service
- Wisconsin Division, Outstanding Achievement Certificate for Excellence in Safety, Wisconsin Council of Safety and Wisconsin Dept. of Workforce Development

##### **KoSa (now INVISTA)**

- Ocotlan, Mexico, Procuraduria Federal de Proteccion al ambiente, Clean Industry Certificate
- Wilmington, N.C., Star Award for safety and Certificate of Special Recognition from North Carolina Dept. of Labor.
- Shelby, N.C., VPP recertification, North Carolina Dept. of Labor
- Salisbury, Shelby, Wilmington sites, North Carolina Dept. of Labor Gold Award
- Spartanburg, S.C., Certificate of Safety Achievement, South Carolina Dept. of Labor, Licensing & Regulation

- Kingston, Ontario, Safety Award, Industrial Accident Prevention
- Queretaro, Mexico, First Place, Nationwide Emergency Brigade Contest, Chemical Industry Association
- European sites (Bad Hersfeld, Bobingen, Frankfurt, Gersthofen, Guben, Offenbach and Vlissingen), ISO 14001 recertification
- Spartanburg, S.C., National Air Quality Award, National Registry of Environmental Professionals

## **2002**

### **Flint Hills Resources**

- Minnesota refinery, Outstanding Achievement Award, Governor's Safety Awards, Minnesota Safety Council
- Minnesota refinery, Gold and Safety Achievement Awards, NPRA

### **Koch Mineral Services**

- Thoroughbred Chemical Safety Award, Norfolk Southern
- C. Reiss Coal Company, Commissioner's Award of Excellence, Kentucky Dept. for Surface Mining Reclamation
- C. Reiss Coal, Reclamation Award, Kentucky Coal Association and Kentucky Dept. of Surface Mining Reclamation

### **Koch Pipeline Company**

- Certificate of Appreciation for public awareness, Minnesota Office of Pipeline Safety

### **Matador Cattle Company**

Dillon, MT, Certification, Wildlife Habitat Council

## **2001**

### **Flint Hills Resources**

- Minnesota refinery, Safety Achievement Award, NPRA
- Minnesota refinery, Governor's Safety Award for Outstanding Achievement, Minnesota Safety Council
- Minnesota refinery, Certification, Wildlife Habitat Council
- Texas refinery, Certification, Wildlife Habitat Council.

### **Koch Mineral Services**

- KCBX Chicago, Good Neighbor of the New Millennium, Southeast Environmental Task Force

## **2000**

### **Flint Hills Resources**

- Texas refining complex, VPP STAR status, OSHA

### **Koch-Glitsch**

- United Kingdom, Gold Medal Awards, Royal Society for the Prevention of Accidents

## **1999**

### **Matador Cattle Company**

- Beaverhead Ranch, National Private Lands Fish & Wildlife Stewardship Award, International Association of Fish and Wildlife Agencies